

# SUPPORT

The Pennsylvania National Guard Foundation  
Through the Combined Federal Campaign (CFC)  
with CODE 85752

## FREQUENTLY ASKED QUESTIONS:

**What is the Combined Federal Campaign (CFC)?** President Kennedy established the CFC to streamline charitable giving by federal employees. Today, the federal government facilitates a CFC solicitation period for up to two months of the year. This is also a benefit for federal employees so they can support a worthy charity of their choice, by convenient pay allotments run automatically through payroll.

**How do I contribute to the Pennsylvania National Guard Foundation?** It's easy. Visit <https://cfcgiving.opm.gov/> offerings and insert code #85752 to select the Pennsylvania National Guard Foundation in the Eastern Pennsylvania/Southern New Jersey CFC Zone. You can also choose an allotment by consulting your payroll office: the allotment must run for a year (so EAS/separation must be beyond Jan-Dec 2021); but NAF(MCCS)/Gov't Service (Federal Employees)/Active Duty Military can donate.

**Who can give?** ANYONE can give a cash/check donation to the Pennsylvania National Guard Foundation (PNGF). Federal employees can donate through the CFC. Contractors should not be solicited, but may make a cash or check donation through the CFC or directly to the Foundation.

**Why is PNGAS pushing this?** First the first-time ever, federal employees can contribute to the Pennsylvania National Guard Foundation through the CFC with code #85752!

**What if we have questions?** No problem, please contact PNGAS at [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org).

**Is my donation tax deductible?** Absolutely; all charities in the CFC are tax deductible. If you "itemize" your deductions when you do your taxes, just save a copy of your pledge card and claim it.

**What does the Pennsylvania National Guard Foundation do with collected funds?** The Pennsylvania National Guard Foundation (PNGF) raises funds to support the Guard 2 Guard program designed to help Guard members in need; as well as tuition scholarships to deserving Guard members. The Foundation also supports the Gift4Guard-Kids program which collects and gives gifts, and gift cards to children of members of the Pennsylvania National Guard.

**What if I gave to another charity through the CFC last year?** That's fine, and thank you! CFC allotments only run for one year; from January to December. Every year, you can sign up to support the charity of your choice. This year for the first time, you can give to the Pennsylvania National Guard Foundation through CFC, using code #85752.

**Who governs the Combined Federal Campaign (CFC)?** The CFC is regulated by the Office of Personnel Management (OPM) at the federal level, with delegated execution to each local region. The website is <http://www.opm.gov/cfc>

**What if I have other questions?** No problem, please contact [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)

# MEET THE TEAM

Our team is dedicated to the growth of the Pennsylvania National Guard and its Service Members, Veterans, and Families.

## PNGAS LEADERS



Mr. Chad Rettew  
*Chairman*

Mr. Lou Fabrizi  
*Vice Chairman*

Kathleen Fabrizi  
*Executive Director*

## ACTION COUNCIL LEADERSHIP



BG (Ret)  
George M. Schwartz, Ed.D.

BG (Ret)  
Wilbur E. Wolf III

BG (Ret)  
Jerry Otterbein VAC

# (SSLI)

## STATE SPONSORED LIFE INSURANCE (SSLI)

State Sponsored Life Insurance is a program that provides group term life insurance exclusively for National Guard members and their dependents. The program is derived from United States Public Law 93-289, May 24, 1974, enacted "to encourage persons to join and remain in the National Guard." The program features include:

- \$1,000 no cost life insurance coverage on all active Soldiers and Airmen
- \$10,000 to \$260,000 additional coverage available for Soldiers and Airmen
- \$5,000 to \$155,000 available for spouses
- \$5,000 to \$35,000 available for children
- Coverage continues until age 70
- Provides an emergency death benefit up to \$25,000 within 24 hours
- Benefits remain the same and monthly costs do not change when you retire or separate from the National Guard
- No war, aviation, or terrorism clauses
- Protection is 24 hours a day, 365 days a year, and on or off duty
- Monthly premiums are payroll deducted for your convenience
- \$40,000 scholarship fund available to a dependent when military member is insured for \$100,000 of qualifying coverage and dies in a combat zone or due to an act of terrorism

**CONTACT THE SSLI OFFICE AT  
(800) 462-7441 OR AT [INFO@SSLI.ORG](mailto:INFO@SSLI.ORG)  
FOR MORE INFORMATION.**

# **The PNGAS Guard Guide**

**The One-Stop-Resource Book**

<http://bit.ly/389Wprv>

# RESOURCES

## RESOURCES MADE FREE BY YOUR CONTRIBUTIONS

The Jobs Board and all PNGAS programs are fully funded by corporate, foundation and citizen donations – no taxpayer funds are used to support PNGAS.

All citizens are welcome to use the PNGAS Jobs Board to get good jobs.

<https://pngas.jobboardhq.com/>

1. PNGAS Jobs Board helps people get good jobs: <https://pngas.jobboardhq.com/>. Find a job, post a job, for free.
2. The PNGAS Guard Guide - The One-Stop-Resource-Book: <http://bit.ly/389Wprv>
3. Donate to Support The Guard From Your Yard campaign.
4. The PNGAS Newsletter is full of updates.
5. The PNGAS website is full of information: [www.PNGAS.org](http://www.PNGAS.org).
6. PNGAS Guard Friendly Schools: <https://pngas.org/mission/guard-friendly-schools>.
7. Like PNGAS on Facebook <https://www.facebook.com/pngas/>.
8. Like PNGAS on LinkedIn: <https://www.linkedin.com/company/pngas/>.
9. Email [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org) to get a yard sign for Support The Guard From Your Yard – Made Free by Donations.
10. Support The Guard by sharing this information with every email, social media outlet, family, and friends.

If you need anything or have questions, please don't hesitate to ask: [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org).  
For More Information visit <https://pngas.org/>

**Simply put, we want PNGAS to be the best state association in the National Guard!**

Through our PNGAS Action Councils, our redesigned PNGAS sponsorship offerings are crafted to build relationships between business, schools, veterans, military spouses and families, and non-profit organizations with the Pennsylvania Army and Air National Guard. These relevant conversations help PNGAS define and execute its legislative priorities, facilitate industry innovations, and help PNGAS grow grassroots coalitions to secure passage of priority legislation and funding. By listening, this year we set a Commonwealth Club record for 12-month \$2,500 relationship agreements with PNGAS that detail deliverables for many events, programs, and marketing/branding opportunities throughout the year.

## PNGAS TO POSTPONE

November 2020

PNGAS ANNUAL CONFERENCE

Questions & Inquiries: [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)



# ADVOCACY

## THE PNGAS LEGISLATIVE AGENDA

To Strengthen the Guard, PNGAS adopts its 2020 Legislative Agenda and directs its energies, resources, and talents be specifically focused to secure swift passage of our priorities:

1. The Educational Assistance Program ("EAP") is the #1 recruiting and retention tool for the Pennsylvania National Guard and remains a top budget priority of PNGAS. This year, PNGAS supports and urges advocacy for the Governor's proposed FY 2020-2021 state budget EAP allocation net increase of \$818,000 to \$14,083,000.
2. With the 2019 passage of the Military Family Education Program (MFEP), designed as a top retention tool requires a budget of \$3,083,000 in the proposed FY 2020-2021 state budget.
3. Retention Tax Credit. PNGAS priority legislation. We seek final passage and 1st year funding. Sen. Brooks is circulating a co-sponsorship memo to reintroduce SB1280 (Vulakovich). Please co-sponsor and support the final passage, with PNGAS clarifying language.
4. HB 1338, (Barrar) We seek passage of this legislation, and a 2nd year budget allocation of \$1.493 million to fund the Keystone State Challenge Academy Special Fund.
5. Instead of budget cut, increase prior year Veteran's Outreach budget funding by \$500,000 in the FY 2020-2021 state budget to help address veteran suicide crisis in Pennsylvania.
6. Instead of budget cuts, increase prior year Veteran's Home budget funding by \$1 million in the FY 2020-2021 state budget to help address coronavirus impacts.
7. In addition to the proposed \$396.118 Million in total DMVA mission funding, because of fast-evolving circumstances that will impact military readiness and veterans, we support an on-time state budget that provides \$430 Million for total state funding for the DMVA in the FY 2020-2021 state budget as the legislative priority of PNGAS.
8. SB976 (Regan) establishes Veteran's Court provisions into state law is a PNGAS legislative priority.
9. SB952 (Regan) updates the state's veteran preference definition and clarifying language.

## Support the Guard From Your Yard!

To secure a PNGAS Support The Guard yard sign  
email: [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)

### Support it: Click Here or Checks payable to:

PNG Foundation  
c/o Biddle Hall  
Building 1-109  
Fort Indiantown Gap, Annville, PA 17003-5002

The Pennsylvania National Guard Foundation, a 501(c)(3) organization, is a registered charitable organization in Pennsylvania. Contributions may be deductible. Contact your CPA or a tax professional for further guidance.

PNGAS and the Pennsylvania National Guard Foundation are independent non-profit organizations, not associated with or legally connected to the Pennsylvania National Guard, the US Military, the Pennsylvania Department of Military and Veterans Affairs or the state or federal government

# RESOURCES

## MORE COLLEGES AND UNIVERSITIES NAMED PNGAS GUARD-FRIENDLY SCHOOL

### THE LIST

of Colleges, Universities and  
Trade Schools earning the  
designation, PNGAS Guard  
Friendly School July 23, 2020

Bloomsburg University of  
Pennsylvania  
Central Penn College  
Clarion University  
Community College of  
Allegheny County  
DeSales University  
DeVry University  
Drexel University  
East Stroudsburg University of  
Pennsylvania  
Edinboro University of  
Pennsylvania  
Grantham University  
Gwynedd Mercy University  
HACC, Central Pennsylvania's  
Community College  
Immaculata University  
Indiana University of  
Pennsylvania  
Lebanon Valley College  
Lehigh Carbon Community  
College  
Mansfield University of  
Pennsylvania  
Montgomery County  
Community College  
Moravian College  
Muhlenberg College  
Penn State University - School  
of Public Affairs (Harrisburg)

The Pennsylvania National Guard Associations (PNGAS) is a non-profit organization whose sole mission is supporting the men, women and veterans of the National Guard, their spouses, and families

(Fort Indiantown Gap - Annville, PA) – July 23, 2020 –At its July 23rd Board of Directors meeting, the Pennsylvania National Guard Associations (PNGAS) unanimously-approved and announced another 13 colleges and universities have earned the designation, PNGAS Guard-Friendly School. Developed by the PNGAS Education Advisory Council, the PNGAS Guard-Friendly School standards were designed to recognize colleges, universities and trade schools which meet or exceed ten (10) baseline criteria that create a supportive learning environment to assist members of the Pennsylvania Guard and their families in pursuing post-secondary degrees. Originally, 30-schools earned the designation as a PNGAS Guard Friendly School. Now, with 43-PNGAS Guard Friendly Schools, the 13 new schools are:

Gwynedd Mercy University, Muhlenberg College, Penn State University (Scranton), Penn State University (Allegheny), Troy University, Clarion University, Villanova University, Penn State University (Lehigh Valley), Robert Morris University, Lehigh Carbon Community College, Shippensburg University, Grantham University, and Valley Forge Military College

The active and participatory PNGAS Education Action Council is chaired by Brigadier General (Retired) George Schwartz. Through his leadership, volunteers from some of the state's leading colleges and universities voluntarily review applications, guidelines and recommend approval decisions and improvement criteria for each applicant.

For many years, the Education Assistance Program ("EAP") has been the number #1 recruiting tool for the Pennsylvania National Guard. Since its inception, Pennsylvania has distributed more than \$281 Million through the EAP so Guard members can get college, university and trade school degrees. The EAP provides a tuition benefit equivalent to the yearly tuition rate set by the Pennsylvania State System of Higher Education (PASSHE) so that members of the Pennsylvania National Guard can attend one of 488 Pennsylvania Higher Education Assistance Agency (PHEAA) approved schools. Presently, the EAP is an almost \$32,000 tuition benefit for each Guardsman.

With the July 2019 enactment of the Military Family Education Program (MFEP), there is now a non-lapsing fund providing EAP-like tuition benefits to spouses and children of members of the Pennsylvania National Guard when a Guardsman re-enlists for another 6-year term too. Next year, the MFEP will be an almost \$32,000 tuition benefit for spouses and/or children of a Guard member that reenlists for 6-years.

As state and national emergencies and global warfare become increasingly sophisticated, technology-driven, and complex, having a well-trained and

# RESOURCES

## MORE COLLEGES AND UNIVERSITIES NAMED PNGAS GUARD-FRIENDLY SCHOOL CONTINUED

educated Guard force is more strategic and valuable than ever.

“We are very confident the designation, PNGAS Guard-Friendly School, will keep producing immediate and long-term benefits and synergies for students, faculty, alumni, Guard-members, veterans, their spouses, families, the Commonwealth of Pennsylvania and its economy,” Kathleen Fabrizi, Executive Director, PNGAS and Pennsylvania National Guard Foundation.

In 2016, to help optimize taxpayer dollars and increase the positive impacts of the EAP program for Guard recruitment and retention, PNGAS started collecting and sharing best practices among K-12, colleges, universities, and trade schools. By promoting, sharing, and championing best practices, many dozens of schools started improving their outreach, admissions, curriculums, guidelines, and relationships with Guard members, veterans, spouses, and military families.

To further these efforts, in 2018 PNGAS formed the PNGAS Education Action Council (EAC), chaired by Brigadier General (Retired) George Schwartz to jumpstart these initiatives. Very quickly the EAC had discussions to define and create an application for the designation of a PNGAS Guard Friendly School. For months, dozens of colleges, universities and trade schools gave edits, insights, commentary and suggestions of the definition and application process for a PNGAS Guard Friendly School designation. Released in April 2019, the PNGAS Guard Friendly School application, designation and logo were designed to showcase and promote the schools that meet and exceed the ten standards adopted by PNGAS.

Of the more than 480 schools eligible to receive EAP funds, only these 43-schools have earned the right to be designated a PNGAS Guard-Friendly School.

At the July 23rd meeting of the PNGAS Board of Directors, they also authorized the application for PNGAS Guard Friendly High Schools to showcase and promote high schools using best practices and standards adopted by PNGAS. That application will be released on August 7, 2020.

PNGAS is a non-profit organization, not associated with or legally connected to the Pennsylvania National Guard, the state or federal government, the US Military or the Pennsylvania Department of Military and Veterans Affairs.

### Contact Information:

Kathleen Fabrizi, Executive Director, PNGAS  
Biddle Hall Building, 9-109 Fort Indiantown Gap  
Annville, PA 17003-5002  
Mobile; 215-514-5947, Email: [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)  
[www.PNGAS.org](http://www.PNGAS.org)

Penn State University (Abington)

Penn State University (Beaver)

Penn State University (Berks)

Penn State University  
(Greater Allegheny)

Penn State University  
(Harrisburg)

Penn State University  
(Lehigh Valley)

Penn State University (Mont Alto)

Penn State University (Schuylkill)

Penn State University (Scranton)

Penn State University  
(University Park and World Campus)

Penn State University (York)

Pennsylvania College of  
Technology

Robert Morris University

Saint Joseph's University

Shippensburg University

Slippery Rock University

Troy University

University of Pennsylvania,  
College of Liberal and  
Professional Studies

University of Pittsburgh at  
Bradford

Valley Forge Military College

Villanova University



# FOUNDATION

## GUARD 2 GUARD

The Pennsylvania National Guard Associations (PNGAS) and the State Family Program Office in conjunction with the Pennsylvania National Guard Foundation provide grants for Pennsylvania National Guard members. The program is called the "Guardman to Guardman" or "G2G" program. G2G offers a grant of up to \$500 for Pennsylvania National Guard members and their families who show a qualifying need. To apply for the program, simply, contact your Family Assistance Center or Airmen/Family Program Managers.

**You can contribute to the Pennsylvania National Guard Foundation (PNGF) through the Combined Federal Campaign (CFC) contacting your payroll office, or visiting <https://cfcgiving.opm.gov/>, or you can send a check a check to: PNG Foundation, c/o Biddle Hall, Building 1-109, Fort Indiantown Ga, Annville, PA 17003-5002.**

## GIFTS4GUARDKIDS

The PNGAS Gifts4GuardKids program collects and distributes gifts and gift-cards to children of Guard members. We kindly invite groups, families, clubs, non-profit organizations and companies to be collection sites to collect gifts and gift-cards. Tax-deductible contributions can be made to the Pennsylvania National Guard Foundation, % Biddle Hall, Building 9-109, Fort Indiantown Gap, Annville, PA 17003. The Pennsylvania National Guard Foundation is a 501(c)(3) organization and 100% of contributions shall be used to purchase gifts, gift-cards, and delivery expenses. As per privacy laws & security, at no time will the identity of a parent or child be shared.

**To participate or learn more, contact [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)  
call 717-623-0909, or visit [www.PNGAS.org](http://www.PNGAS.org)**

## TUITION SCHOLARSHIPS

Every year, the Pennsylvania National Guard Foundation (PNGF) awards as many as fifteen (15) tuition scholarships to deserving members of the Pennsylvania National Guard. To apply contact: [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)



**DeVry University**

**Keller Graduate School  
of Management**

Carmenza Jaramillo  
Military Strategic Account Manager  
P: 813.245.8371  
E: [cjaramilloakers@devry.edu](mailto:cjaramilloakers@devry.edu)  
1200 E. Diehl Rd  
Naperville, IL 60563  
[devry.edu](http://devry.edu)

*Take an undergraduate or graduate DeVry University 3-credit-hour course for academic credit at no tuition cost. In addition, you may be eligible to receive a 25% partner tuition savings while completing your education OR you may be eligible for Military Tuition Rates. Group tuition rates and complementary courses extend to immediate family members, so they can achieve their goals too.*

**CFC CODE 85752**



# OPPORTUNITIES



## IMMEDIATE JOB BOARD POSTINGS

<https://pngas.jobboardhq.com/>

Free code to post jobs is:  
"PNGAS2020Q4"



## CAMP FREEDOM

*Outdoor adventures for the disabled*



You can support our 2020 Disabled Veteran or First Responder Hunts with a donation of \$6,000. This donation completely covers all costs for a 3 day hunt in our Big Buck Estate for one of our heroes to hunt a 120" to 180" buck of a lifetime. Call Matt now to book your hunt 970-986-0730

IRS 501c3 Tax ID 81-4662848

Matt Guedes  
Executive Director  
970-986-0730  
[MattG@CampFreedomPA.org](mailto:MattG@CampFreedomPA.org)

Camp Location:  
284 Number 7 Road  
Carbondale, PA 18407  
[www.CampFreedomPA.org](http://www.CampFreedomPA.org)



## PAVETCONNECT

[dmva.pa.gov/VetConnect](http://dmva.pa.gov/VetConnect)

PAVETCONNECT is the commonwealth's premier information and referral network compiled specifically for service members, veterans, and their families. Populated with valuable information from creative inter-agency coordination and community partnerships, the network is used by County Directors of Veterans Affairs to facilitate the delivery of services to veterans and their beneficiaries. Resource areas include: unemployment, homelessness, mental wellness, substance use disorders, post-traumatic stress, traumatic brain injuries, and dozens more. If you need assistance, we can help you make the connection! To get connected, contact the County Director of Veterans Affairs in the county you reside.

# APPLICATIONS

## PNGAS RELEASES APPLICATION FOR GUARD-FRIENDLY EMPLOYERS

**Employers are Encouraged to Apply to be recognized as PNGAS Guard Friendly Employers**

Fort Indiantown Gap, Pennsylvania – The Pennsylvania National Guard Associations (“PNGAS”) and its PNGAS Business Action Council (“BAC”), chaired by Brigadier General (Retired) Wilbur E. Wolf, III, are pleased to release the first-ever application for the PNGAS Guard-Friendly Employer designation.

“We are very excited to release the application for PNGAS Guard Friendly Employers,” stated Kathleen Fabrizi, Executive Director, PNGAS. “Our PNGAS BAC Chairman, Wilbur E. Wolf, III, Brigadier General (Retired), US Army and many business leaders helped us develop a strong application to bring together the best practices used by Employers that hire members and veterans of the Guard and their families. Thank you! We hope to recognize as many Employers as possible with the PNGAS Guard-Friendly Employer designation.”

**There are no costs or fees for employers to apply and participate.**

**The link to the application is <https://pngas.org/mission/guard-friendly-employers>.**

Upon receipt of each employer’s application, the Executive Director shall review the application for completeness. Every complete application shall be reviewed. A favorable application shall be forwarded to the PNGAS Board of Directors with a recommendation for approval. If an application is not favorable, the PNGAS BAC will send a letter stating the situations requiring improvement. An Employer can remedy the findings and resubmit an updated application within thirty (30) days for a timely 2nd review.

**The application: <https://pngas.org/mission/guard-friendly-employers>.**

**If you have questions or want the application in a different format, contact: [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)**

## PNGAS RELEASES APPLICATION FOR GUARD-FRIENDLY HIGH SCHOOLS

**High Schools are encouraged to apply to be recognized as PNGAS Guard-Friendly High Schools**

Fort Indiantown Gap, Pennsylvania – The Pennsylvania National Guard Associations (“PNGAS”) and its PNGAS Education Action Council (“EAC”), chaired by Brigadier General (Retired) George Schwartz, are pleased to release the first-ever application for the PNGAS Guard-Friendly High Schools designation.

“With the successes of the PNGAS Guard Friendly School program, we want to spur the same synergies and best practices with High Schools. stated Kathleen Fabrizi, Executive Director, PNGAS. “Our PNGAS EAC Chairman, George Schwartz, Brigadier General (Retired), US Army and the inspired leaders on the EAC are delivering great awareness, optics and collaboration for Higher Education and we are excited to share best practices with our High Schools. Thank you! We hope to recognize as many High Schools as possible with the PNGAS Guard-Friendly High Schools designation.”

**There are no costs or fees for High Schools to apply and participate.**

**The link to the application is: <https://forms.gle/H2Cj7tgLKXK25tnv9>**

**If you have questions or want the application in a different format, contact: [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org)**

# RECRUITMENT

## ONE TEAM - ONE FIGHT

**We Recruit Guard Members, We Retain Families**

Maj. Gen. Tony Carrelli, PA's Adjutant General and Secretary of the Pennsylvania Department of Military and Veterans Affairs. On the historic passage of Act 32, The Military Family Education Program (MFEP)





# VILLANOVA UNIVERSITY COLLEGE OF PROFESSIONAL STUDIES

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BACHELOR'S DEGREES  
CREDIT-BEARING CERTIFICATES  
PROFESSIONAL EDUCATION PROGRAMS



Villanova University is dedicated to assisting veterans, service members, and their dependents reach personal, professional and academic goals. In partnership with the Office of Veterans and Military Service Members, we are committed to guiding each student from admissions to graduation, and beyond.



» TO LEARN MORE ABOUT VILLANOVA'S COLLEGE OF PROFESSIONAL STUDIES,  
VISIT [CPS.VILLANOVA.EDU](http://CPS.VILLANOVA.EDU) OR CALL 610.519.4300. »

 COLLEGE of  
PROFESSIONAL  
STUDIES

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**PURSUE THE NEXT YOU.**

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